

GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: GSAAdvantage.gov.

General Purpose Commercial Information Technology Equipment, Software and Services

FSC GROUP Class 70, STANDARD INDUSTRY GROUP: 70

FSC Product code : D399

Contract number : 47QTCA19D00LG

For more information on ordering from Federal Supply Schedules click on FSS Schedules button at fss.gsa.gov.

Contract period : 09/20/2019 to 09/19/2024

InfoVision21, Inc

6077 Frantz Road Suite 105

Dublin, OH 43017

DUNS: 015390305 CAGE Code: 1J0N2

Bapaiah Koneru, President bapaiah@infovision21.com

Voice: 614-761-8844 x 223 Fax: 614-761-7788

Contractor's internet address/web site where schedule information can be found: www.infovision21.com

Business size: Small

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

Labor Category	GSA Rate (eff. 09/2019)	GSA Rate (eff. 09/2020)	GSA Rate (eff. 09/2021)	GSA Rate (eff. 09/2022)	GSA Rate (eff. 09/2023)
Project Manager	\$119.19	\$122.77	\$126.45	\$130.25	\$134.15
Principal Systems Architect	\$128.36	\$132.21	\$136.18	\$140.27	\$144.47
Data Warehousing Specialist	\$100.86	\$103.88	\$107.00	\$110.21	\$113.51
Senior Data Warehousing Specialist	\$160.45	\$165.27	\$170.23	\$175.33	\$180.59
System Administrator	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56
Programmer Analyst	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56
Database Administrator	\$91.69	\$94.44	\$97.27	\$100.19	\$103.20
Enterprise Technical Analyst	\$137.53	\$141.66	\$145.91	\$150.28	\$154.79
Quality Assurance Analyst	\$59.60	\$61.38	\$63.23	\$65.12	\$67.08
Business Analyst	\$100.86	\$103.88	\$107.00	\$110.21	\$113.51
Sr. Integration Specialist	\$183.38	\$188.88	\$194.54	\$200.38	\$206.39
Infrastructure Analyst	\$137.53	\$141.66	\$145.91	\$150.28	\$154.79
Data Analyst	\$137.53	\$141.66	\$145.91	\$150.28	\$154.79



1b. Lowest price labor category

Labor Category	GSA Rate				
	(eff. 09/2019)	(eff. 09/2020)	(eff. 09/2021)	(eff. 09/2022)	(eff. 09/2023)
Quality Assurance Analyst	\$59.60	\$61.38	\$63.23	\$65.12	\$67.08

1c.

Commercial Job Title: Project Manager

FPDS Codes(s): D301, D302, D307, D308, D310, D311, D316, D317

Minimum/General Experience

Duties/Responsibilities: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and assists other management personnel. Responsible for the overall management of the specific task order(s) and ensuring that the technical solutions and schedules in the task order are implemented timely.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business administration or other related scientific or technical discipline. This position requires a minimum of 12 years' experience, of which at least nine (9) years must be specialized. Specialized experience includes: complete project development from inception to deployment, Agile/Lean/XP or similar methodologies, demonstrated ability to provide guidance and direction in the tasks similar to the representative scenarios provided in the RFP, proven expertise in the management and control of funds and resources and demonstrated capability in managing multi-task contracts of this type and complexity. General experience includes information systems design and management and using Project Management Tools. PMP Certification desired.

With a master's degree (in the fields described above): ten (10) years of general experience, of which at least seven (7) years specialized experience is required.

Commercial Job Title: Principal Systems Architect FPDS Codes(s): D302, D306, D307, D308, D311, D317

Minimum/General Experience

Duties/Responsibilities: Establishes system information requirements using analysis from information engineer(s) in the development of enterprise-wide or large-scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements, as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection, across the application program interface (API), and the external environment/software application. Evaluates analytically and systematically problems of work flows, organization and planning and develops appropriate corrective action.

Minimum Education: A Bachelor's degree in computer science, information systems, engineering, business or other related scientific or technical discipline. This position requires a minimum of twelve (12) years of experience, of which at least nine (9) years must be specialized. Specialized experience includes: supervision of system architects, use of structured analysis, design methodologies and design tools (entity relationship diagrams, and other design techniques), object-oriented principles, Agile, enterprise data warehousing, and experience with the logical and physical functional, operational and technical architecture of large and complex information systems.

With a Master's degree in computer Science, information systems, engineering or other related scientific or technical discipline and ten (10) years' general experience, of which at least seven (7) years must be specialized experience.

[&]quot;Due to the availability or limitation of education, occasionally substitution of experience as referenced below for a professional labor type with additional years of experience will be provided to the Federal Agency when responding to their IT requirements and it is solely the acquiring agency's determination, if the substitution is considered acceptable prior to an award."



Commercial Job Title: Data Warehousing Specialist FPDS Codes(s): D302, D306, D307, D308, D310, D311, D317

Minimum/General Experience

Duties/Responsibilities: Provides technical expertise in the use of data warehousing and database tools. Evaluates and recommends available products to support validated user requirements. Defines file organization, indexing methods, metadata, data marts and security procedures for specific user applications.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business or other related scientific or technical discipline. This position requires a minimum of six (6) years' experience, of which at least four (4) years must be specialized. Specialized experience includes: demonstrated experience using current data warehousing and database technologies, and application design utilizing various reporting tools and integrate industry standard tools. General experience includes increasing responsibilities in systems analysis and programming. Demonstrated ability to work independently or minimal direction is required.

With a master's degree (in the fields described above): four (4) years general experience, of which at least three (3) years must be specialized experience.

Commercial Job Title: Senior Data Warehousing Specialist FPDS Codes(s): D302, D306, D307, D308, D310, D311, D317

Minimum/General Experience

Duties/Responsibilities: Lead and/or assist in all phases of Data Warehouse requirements identification, design, development, and implementation. Lead and implement best practices for data movement, data quality, data cleansing and other ETL related activities. Provides technical expertise in the use of data warehousing and database tools. Evaluates and recommends available products to support validated user requirements. Defines file organization, indexing methods, metadata, data marts and security procedures for specific user applications. Knowledge and experience with data visualization, data discovery, and data abstraction techniques.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business or other related scientific or technical discipline. This position requires a minimum of twelve (12) years of experience, of which at least six (6) years must be specialized. Specialized experience includes: demonstrated experience designing as well as developing current data warehousing and database technologies, data transformations, mapping, and application design utilizing various reporting tools and integrate industry standard tools. General experience includes increasing responsibilities in systems analysis and programming. Demonstrated ability to work independently or minimal direction is required.

With a master's degree (in the fields described above): four (4) years general experience, of which at least three (3) years must be specialized experience.

Commercial Job Title: System Administrator

FPDS Codes(s): D301, D307, D308, D310, D311, D316, D317

Minimum/General Experience

Duties/Responsibilities: Supervises and manages the daily activities of configuration and operation of business systems which may be VmWare, Unix-, Windows- or Linux-based. Will handle Cloud hosting tasks. Optimizes system operation and resource utilization, and performs system capacity analysis and planning. Provides assistance to users in accessing and using business systems.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business or other related scientific or technical discipline. This position requires a minimum of four years' experience, of which at least three years must be specialized experience in administrating Windows, UNIX or open systems-compliant systems.



General experience includes operations experience on a large-scale computer system or a multi-server local area network including VmWare, AWS or Azure or similar.

With a master's degree (in the fields described above): three (3) years' general experience, of which at least two (2) years must be specialized experience.

Commercial Job Title: Programmer Analyst

FPDS Codes(s): D302, D306, D307, D308, D311, D317

Minimum/General Experience

Duties/Responsibilities: Analyzes and studies complex system requirements. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques and Modeling. Work with Agile methodologies including Scrum. Designs various tools, utilities and libraries that will assist in faster application development or usage of applications. Reviews existing programs and tools and assists in making refinements, reducing operating time, and improving current techniques. Coordinates software configuration management as required.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business or other related scientific or technical discipline. This position requires a minimum of six (6) years' experience managing or performing software engineering activities, of which at least four (4) years must be specialized. Specialized experience includes: demonstrated experience working with languages such as Java, VB.NET, ASP.NET, C#, Python, R, No-SQL, Hadoop along with XML, SQL, Middleware such as Websphere, Weblogic, Sharepoint, SalesForce, Azure, AWS, Biztalk in the design and implementation of systems, tools and databases.

With a master's degree (in the fields described above): four years' general experience, of which at least three (3) years must be specialized experience.

Commercial Job Title: Database Administrator FPDS Codes(s): D302, D306, D307, D311, D317

Minimum/General Experience

Duties/Responsibilities: Employees in this class may work at either the systems level or the application level and may assist in setting standards for and monitoring the database environment and making recommendations to improve database performance.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline. All employees in this class will be familiar with DB2, SQL, No-SQL, DDL and DML or other databases as deemed appropriate (Oracle, DB2, SQL-Server, Hadoop); experience in providing backup, recovery, tuning etc., and will have at least three years of recent (within the past five years) full-time or equivalent part-time paid experience as a database administrator.

Commercial Job Title: Enterprise Technical Analyst FPDS Codes(s): D302, D306, D307, D308, D310, D311, D317

Minimum/General Experience

Duties/Responsibilities: Provides technical analysis and supervision using Enterprise Applications involving ERP, CRM, Data Governance, Data Analytics, Imaging and others. Performs data conversions, implements various processes and customizations, and validates data for specific user applications.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline. This position requires a minimum of five (5) years' experience, of which at least three years must be specialized. Specialized experience includes: demonstrated experience using current ERP/CRM technologies (such as SAP, Oracle Applications, PeopleSoft, JD Edwards, Lawson, Great Plains, Siebel, Salesforce). Experience in Data Governance across multiple systems and business units is desired. Experience in data conversion, implementation and troubleshooting expertise is required. Alternatively, database management



experience with administration duties involving backup and security, production control, migrations of patches, user role creation, etc. is acceptable. Demonstrated ability to work independently or under general direction is required.

With a master's degree (in the fields described above): three years' general experience of which all two years specialized experience is required.

Commercial Job Title: Quality Assurance Analyst FPDS Codes(s): D302, D306, D307, D308, D310, D311, D317

Minimum/General Experience

Duties/Responsibilities: Provides technical and administrative direction for personnel performing the required tasks to ensure work products for correctness; adherence to the design concept and to user standards; review of program documentation to assure company/agency standards/requirements are adhered to; and for progress in accordance with schedules. Coordinates with the senior team members to ensure proper testing and integration. Prepares required test cases, documentation and status reports.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business or other related scientific or technical discipline. This position requires a minimum of three (3) years' experience, of which at least two (2) years must be specialized. Specialized experience includes: Software Quality Assurance methodologies, application testing using manual and automated tools, and creating test cases and test data using industry standard QA tools Demonstrated ability to quickly create scripts for test data, regression testing and analysis of bugs in the programs is required.

With a master's degree (in the fields described): two years of general experience, of which at least one year specialized experience is required.

Commercial Job Title: Business Analyst FPDS Codes(s): D302, D306, D307, D308, D310, D311, D317

Minimum/General Experience

Duties/Responsibilities: Understand the user requirements and translate or map into functional requirements for the technical team. Co-ordinate various activities between the end user group, development team, testing team etc... Perform Business Process Modeling, subject matter expertise and suggest best practices to the user group. Create User Acceptance criteria including test data, integration and related tasks.

Minimum Education: A bachelor's degree in science, information systems, engineering, business administration or other related scientific or any discipline. This position requires a minimum of Five (5) years' experience, of which at least three (3) years must be specialized. Specialized experience includes: Data Modeling, Enterprise Resource Planning, Business Process Modeling or Reengineering, User Acceptance Testing Supervision, Data Mapping or Integration, and exposure to Project Management.

With a master's degree (in the fields described above): Three (3) years of general experience, of which at least two years specialized experience is required.

Commercial Job Title: Senior Integration Specialist FPDS Codes(s): D301, D307, D308, D310, D311, D316, D317

Minimum/General Experience

Duties/Responsibilities: Serves as the Specialist related to integration of various IT systems. Capable of integrating various technologies and Business Processes as required. Expertise in Process Mapping and Re -Engineering, Enterprise Resource Planning, EDRM, eDiscovery and Middleware solutions. Supervise Business Analysts and other team members when required. Should have a mixture of project management skills as well as Business Process Methodology and Integration Skills.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business administration or other related scientific or technical discipline. This position requires a minimum of 12 years'





experience, of which at least nine years must be specialized. Specialized experience includes any of: Business Process Re-Engineering, Business Analysis, ERP Integration, EDRM, EAI, ROI Analysis, SWOT Analysis, and Project Management.

With a master's degree (in the fields described above): nine (9) years of general experience, of which at least seven years specialized experience is required.

Commercial Job Title: Infrastructure Analyst

FPDS Codes(s): D301, D302, D306, D307, D311, D316, D317

Minimum/General Experience

Duties/Responsibilities: Provides expertise in analysis of Infrastructure requirements for Data Centers, Development Environment, and Network or web based Systems. Handle Virtualization, VoIP, Telephony, EAI, IT Security tasks as well as integration between mainframe and desktop environments.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business, or MIS or other related discipline. This position requires a minimum of seven years' experience, of which at least five (5) years must be specialized. Specialized experience includes: demonstrated experience in implementing IT Infrastructure for Data Centers, Web Access and Security, Intranet Functioning, Integration etc... Proven usage of any of the vendor specific products including CISCO, EMC, CA, Oracle, Microsoft, VMWare, HP, SUN, IBM etc... Vendor Certifications is highly desirable. Demonstrated ability to work independently or under general direction is required.

Commercial Job Title: Data Analyst

FPDS Codes(s): D302, D306, D307, D308, D310, D311, D317

Minimum/General Experience

Duties/Responsibilities: Data Analyst is responsible to Identify, analyze, and interpret trends or patterns in complex data sets and acquire data from different data sources and correlate, and map data to develop new integrated data sets using business logic. Filter and clean data, and review reports, printouts, and key performance indicators to locate and correct code problems. Create Complex queries to retrieve data and analyze discrepancies. Develop deep analytical insights around product use and customer experiences across varied data sets and products. Explore product and customer experience data, develop objectives and metrics, and balance short-term and long-term goals. Build a data-driven product culture by driving awareness and understanding of metrics with dashboards and reports.

Minimum Education: A bachelor's degree in computer science, information systems, engineering, business, or MIS or other related discipline. This position requires a minimum of five (5) years' experience, of which at least two years must be specialized. Specialized experience includes: demonstrated experience with data analysis, statistical techniques and programming, data conversion, SDLC, product quality management, excel, data bases, SQL and any visualization tool.

With a master's degree (in the fields described above): three (3) years' general experience of which all two years must be specialized experience



- 2. Maximum order value: \$500,000
- 3. Minimum order value: \$100.00
- 4. Geographic coverage (delivery area). 50 United States; District of Columbia; Puerto Rico
- 5. Point(s) of production (city, county, and State or foreign country). Not Applicable
- 6. Discount from list prices or statement of net price. Net prices set forth above.
- 7. Quantity discounts. 1% Over \$250,000
- 8. Prompt payment terms. Net 30
- 9a. Government purchase cards are accepted at or below the micro-purchase threshold.
- 9b. Government purchase cards are accepted above the micro-purchase threshold.
- 10. Foreign items (list items by country of origin). None.
- 11a. Time of delivery. (Contractor insert number of days.) As negotiated with ordering agency and the contractor.
- 11b. Expedited Delivery. As negotiated with ordering agency and the contractor.
- 11c. Overnight and 2-day delivery. As negotiated with ordering agency and the contractor.
- 11d. Urgent Requirements. As negotiated with ordering agency and the contractor.
- 12. F.O.B. point(s). Destination.

13a. Ordering address. 6077 Frantz Road Ste 105 Dublin, OH 43017

- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address.6077 Frantz Road Ste 105Dublin, OH 43017
- 15. Warranty provision. None.
- 16. Export packing charges, if applicable. Not Applicable
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). Contact the contractor.
- 18. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
- 19. Terms and conditions of installation (if applicable). Not Applicable
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 20a. Terms and conditions for any other services (if applicable). Not Applicable
- 21. List of service and distribution points (if applicable). Not Applicable
- 22. List of participating dealers (if applicable). Not Applicable



- 23. Preventive maintenance (if applicable). Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. www.infovision21.com
- 25. Data Universal Number System (DUNS) number.
- 26. Contractor is registered in the SAM database. Valid and current

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.
- 2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)
- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.



- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract;

and

- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS—COMMERCIAL ITEMS (MAR 2009) (DEVIATION I – FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS □ COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I □ □ OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY



Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor- Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

- a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
- (1) The offeror;



- (2) Subcontractors; and/or
- (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

- a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.
- c. See labor category descriptions and pricing above.